Glencore is one of seven leading mining and metals companies that have joined forces to accelerate responsible sourcing of raw materials with the World Economic Forum (WEF). Antofagasta Minerals, Eurasian Resources Group Sàrl, Glencore, Klöckner & Co, Minsur SA, Tata Steel Limited, Anglo American/De Beers (Tracr), are founding members.

The Mining and Metals Blockchain Initiative will pool resources and cost, increase speed-to-market, and improve industry-wide trust that cannot be achieved by acting individually. It aims to be a neutral enabler for the industry, addressing the lack of standardization and improving efficiency. The intention is to send out a signal of inclusivity and collaboration across the industry.

The group will look to develop joint proof-of-concepts for an inclusive blockchain platform. Over time, this could help the industry collectively increase transparency, efficiency or improved reporting of carbon emissions.

In many cases, blockchain projects to support responsible sourcing have been bilateral. The result has been a fractured system that leaves behind parts of the ecosystem and lacks interoperability. This new initiative is owned and driven by the industry, for the industry.
From Switzerland to Singapore, emergency services from law enforcement, search and rescue to firefighting teams have joined the "Tetris Challenge" – lying down with all their tools and vehicles in a grid pattern to take an aerial photograph. The photos have sparked a viral challenge named for the classic video game where spatial awareness is key.

Also known as "knolling" the trend involves placing objects neatly on the ground and provides a great opportunity to show the contents of an emergency vehicle.

The New York Post reports that the first photo of first responders posing with the entire contents of one of their vehicles splayed out around them came from two New Zealand cops, and after two more policemen in Zurich took part a few months ago with a photo of their own, the trend took off. Since then, emergency responders the world over have taken to the internet to share whatever they carry with them to do their jobs.

The photos give the rest of us a sense of just how many pieces of specialized equipment need to be ready in case of emergency.

“It’s also a great exercise to ensure all our equipment is accounted for, clean and ready for use,” commented Kel Bendeich, ERT Coordinator.

The 2019 Territory Natural Resource Management Conference attracted over 400 delegates this month to Darwin’s Waterfront Precinct to attend a mix of interactive and engaging workshops, field trips, and presentations about the sustainable management of the Northern Territory’s natural resources.

McArthur River Mine presented at the conference and were joined by representatives from Li-Anthawirriyarna (people of the sea) Sea Ranger Unit and our Cultural Workshop facilitators who showcased the work we do together on country.
New appointments at MRM in Safety and Metallurgy

**Paul Fisher**  
**Safety Coordinator**
Health, Safety & Training are pleased to announce staff changes within their department. Paul Fisher was promoted from within the business to permanently fill the role of Safety Coordinator following Sharn Ernst’s departure. Paul has been a valued member of the safety team after joining the business in the middle of 2018, bringing a wealth of knowledge and experience to the organisation.

**Nicola Nauman**  
**Senior Laboratory Technician**
Nicola has a decade of experience in mine laboratories, starting with Rio Tinto in the Pilbara before moving to MRM as a contract laboratory technician in 2018. Her natural leadership along with her training as a teacher also give her the management and organisational skills to flourish in the role.

**Shannah Koch**  
**Senior Laboratory Technician**
Shannah has a decade of experience as a laboratory technician, starting in the sugar industry in North Queensland before moving to MRM as a contract laboratory technician in 2018. Her commitment to safety as the lab HSR along with her background as an operations manager in small business will be a great benefit to the lab and MRM.

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**November Esky Winners**

**HAZARD:** Overreaching from platform ladder.

**REMEDY:** Source other equipment to remove sling.

Did you know that you could win a Glencore Safe Teams esky by submitting a hazard, safety interaction, work safety observation or safety innovation?

If your submission is selected to be showcased in the monthly HSEC corporate report you will receive this great prize to take home or use on site.

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**DARWIN SKI CLUB**
20 Conacher St, Fannie Bay

**PRESENTED BY MRM & THE SOCIAL CLUB**

* All employees & rostered contractors are welcome *

All children (under 18) will receive a present from Santa if RSVP'd.  
Snacks, refreshments and dinner will be provided.  
Jumping castle and Fairy entertainment.  
Bus bookings available in RSVP process.  
4 pm-8:30 pm. Santa arrives at 6 pm.

**RSVP by the**
18th for party on 22nd of November
2nd for party on 6th of December

Use the MRM app or fill in the form and leave it at reception or send it via eMail to
Jason Lecen
jason.eacen@glencore.com.au

**November Esky Winners**

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**Nigel Mulhall** identified stored fuel was unsafe at the nursery and constructed a Flammable Liquid Shed.
This image was captured by our Enviro team, of a 1 year old Freshwater Sawfish which was caught and released as part of MRM’s Acoustic Monitoring Program.
Submit your photo entries to: mrmprojenq@glencore.com.au or text to 0418 365 383

Have you got the MRM Community app?
Available on iPhone and Android
Search for MRM COMMUNITY

MRM Event Calendar

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Do you have an event date to add to the social calendar? Submit event dates to: mrmprojenq@glencore.com.au

→ Get Site Communication Alerts
→ News and Messages
→ Access Site Phone Numbers
→ Public access for family members

Photo of the Month - Winner

Our local community shelter needs children’s books and toys.
If you would like to bring in a donation please drop it off to the Community Relations Office in the main Admin building, just near reception.
All donations are greatly appreciated by Friday 20 December